



TEC 9262
Associate Profile

Linda Nixon
Human Resources Leader and Coach

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Products/Services

Linda Nixon is a strategic, solution-oriented Human Resources (HR) executive focused on aligning people strategies to business results to increase shareholder value. She fully understands what it means to be a true HR partner to the business and has demonstrated expertise in the design, development and delivery of innovative HR solutions.

As an independent HR consultant and coach, Linda specializes in the value-added aspects of the VP HR role and focuses her expertise in the following areas:

- **Culture Transformation** - Organizational culture is one of the new frontiers of competitive advantage. Certified in measuring and managing cultural values, Linda works collaboratively with executives in leading desired organizational changes. Her focus is in creating meaningful work environments for employees to significantly drive employee engagement and thus organizational performance.
- **Confidential one-on-one or group Coaching** – as a certified CODE Model® Coach, Linda is skilled at providing coaching designed to help move you toward your potential and to achieve success in your business career and life. Linda works with people to explore their potential for change through an expanded awareness of themselves and the choices available to them. Linda's belief is that growth happens outside your comfort zone. Trusting yourself and understanding why you may feel the way you do is paramount to your own growth and will allow you to expand your potential in ways that are meaningful to you.
- **Human Resources Leadership** - Partnering with executive teams, Linda works on a project or virtual basis to ensure that all HR practices are aligned to the overall business strategy and that they are delivering the results required to improve business performance and drive employee engagement.

Professional Background

Linda founded Linda Nixon Consulting in 2010 after a successful 20+ year career in corporate human resources roles in both public and private companies. Linda's experience includes various advisory, management and leadership roles with Mitel Corporation, BreconRidge Corporation and as a trusted consultant to various clients across numerous industries. Not your typical VP HR, Linda's style is open, honest clear and direct. She brings enthusiasm and a passion for developing people to helping her clients manage their complex HR requirements.